

 <b>MUSOLA METALLI</b> <small>passione ed esperienza   dal 1972</small>		<b>INTEGRATED MANAGEMENT SYSTEM</b>		<b>QUALITY, SAFETY AND ENVIRONMENT POLICY</b>	
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Musola Metalli S.p.A. has been engaged for more than 50 years in the wholesale trade of ferrous and non-ferrous metals, cast iron, thermoplastics and finished components based on customers' request and in the collection of non-hazardous waste consisting of ferrous and non-ferrous metals.

It is a company that wants to keep up with the times, investing in technology - focusing on recovery and also self-production of energy - and in the use of IT documentation also for the purpose of process optimization and personnel management, all aimed at full satisfaction of the customer expectations and sustainable growth for people and the environment in a civil economy perspective that can lead to take action to achieve the SDG Agenda 2030.

We believe in sharing information especially in the technical field, and for this reason we manage and keep up-to-date a network of single-topic portals where you can find useful information for carrying out your work. With this approach and holding firm to the traditions and peculiarities that distinguish a family-owned company, Musola Metalli is recognized today as a valuable partner in the national market.

Our policy is based on the following fundamental principles:

- Constant commitment of the entire Organization to the full satisfaction of demands and analysis of the needs and expectations of the stakeholders; consideration of the expectations coming from the stakeholders and the effects that the company's choices may have on the territorial and environmental context in which it operates, particularly taking into account climate change;
- Technical expertise on the use of the marketed products and materials as a relevant and characterizing element of the service provided to the Client, that should point to sustainability and safety;
- Management approach based on Context Analysis, Risk Assessment for the different areas (Quality - Occupational Safety - Environmental Protection - Personal Data Protection - EU Reg. 333/11 and 715/13 - Administrative Responsibility of the Entity) and meeting the requirements of the technical standards adopted as reference: UNI EN ISO 9001:15 - UN EN ISO 14001:2015 UNI EN ISO 45001:18;
- Protection of the Safety and Health of workers and the Environment in which we operate, and in particular compliance with the obligations and fulfillments arising from current legislation, as indispensable requirements and integrated to the company's management strategies;
- Involvement of staff in the process of improving the organization's performance, with regard to Occupational Safety, including through consultation with the RLS (Workers' Safety Representative);
- Care for the education and training of personnel so that they are fully aware of the company's rules and procedures, and more generally of the correct operating methods for carrying out their respective tasks;
- Periodic monitoring of every process in order to identify possible weak points and definire le migliori applicabili in particolare per ridurre il numero di incidenti e malattie professionali e ridurre il consumo di risorse naturali e l'impatto ambientale delle nostre operazioni;
- Promotion of metal recycling, reuse and recovery to minimize natural resource consumption and overall environmental impact: contribution to reducing the environmental impact of our activities by preventing pollution and adopting sustainable practices;
- Commitment to the implementation and periodic review of the Management System through continuous improvement;
- Sensitivity and attention to the quality of time spent in the company and implementation of flexibility and corporate welfare policies in favor of its employees and their families.

Lastly, as a further guarantee of its own future and that of its employees, pursuant to Articles 6 and 7 of Legislative Decree 231/2001 on the administrative liability of entities, Musola Metalli has adopted and effectively implements an Organization, Management and Control Model.

Our current Integrated Management Policy, Code of Ethics and Certificates are published on our website at the following link [www.musolametalli.it](http://www.musolametalli.it)

San Martino Buon Albergo, 23/04/2024

The Management and Employer